



Department of Biodiversity,  
Conservation and Attractions

## Strategic Directions 2018–21

*We conserve* Western Australia's biodiversity, cultural and natural values and providing world-recognised nature-based tourism and recreation experiences for the community.

*We connect* with the community to increase peoples' appreciation, knowledge and enjoyment of WA's biodiversity, parks and conservation areas.

*We protect* the community from bushfire and other risks.

*We are one* department, encompassing the Parks and Wildlife Service and three statutory authorities (Botanic Gardens and Parks Authority, Rottnest Island Authority and Zoological Parks Authority), guided by leading-edge science and supported by innovative corporate services.



Protecting and promoting biodiversity, parks and conservation areas for the benefit of current and future generations



Providing experiences that build understanding and support for our natural environment and inspire action for conservation



Managing Western Australia's terrestrial, marine and estuarine parks and reserves, forests, islands and botanic gardens to conserve flora and fauna, and protect communities and assets from bushfire and other risks



Supporting economic development by creating sustainable nature, heritage and recreation opportunities



Partnering with local, regional, State and international stakeholders for the conservation of WA's biodiversity and biodiversity generally



Partnering with Aboriginal people to conserve culture and heritage

## Biodiversity and conservation

Conserve, restore and manage flora and fauna, ecosystems and landscapes using world-recognised science and best practice management.

We will:

- Undertake world-recognised science to build and share biodiversity knowledge to support evidence-based decision making and management.
- Develop adaptive management tools to promote ecosystem resilience to the impacts of climate change and other threats.
- Create healthy and resilient ecosystems, and protect threatened species and ecological communities through a prioritised investment of resources and expertise.
- Develop and deliver programs that enhance the conservation and survival of native species, and promote the conservation of wildlife through national and international partnerships.
- Provide biodiversity and conservation management consistent with public safety, Aboriginal, colonial and contemporary cultural heritage, as well as tourism, recreation and economic values.



### Our key brands



ROTTNEST IS



underpinned by



Biodiversity and Conservation Science



## Natural and cultural values

Connecting people and communities to parks, natural areas, Aboriginal culture, plants and animals.

We will:

- Work in partnership with Aboriginal people to conserve and protect culture and heritage.
- Promote environmental values and biodiversity conservation through the delivery of targeted community engagement programs.
- Sustainably use natural resources and attractions while protecting their natural values.



## Attractions

Delivering quality, accessible and affordable opportunities to experience attractions, including national and marine parks, Perth Zoo, Rottnest Island, Kings Park and Botanic Garden, and Bold Park.

We will:

- Provide, improve and promote Western Australia's attractions as key tourism and community assets.
- Create appropriate opportunities for private sector investment and partnerships.
- Educate, inspire and welcome the community, including local people and visitors.



## Fire management

Protecting communities and natural values from bushfires.

We will:

- Ensure the preservation of life and protection of our communities is paramount.
- Continue to share responsibility for bushfire management, mitigation and response and build collaboration with fire and emergency service organisations, volunteer bushfire brigades and private landholders.
- Use prescribed burning as the department's primary bushfire risk mitigation tool to reduce fuel loads on managed lands.
- Ensure resources are invested for the best public outcome and value.
- Maintain resilient ecosystems and functions through the managed use of fire.



## Our community and partners

Building positive and meaningful partnerships to achieve results.

We will:

- Develop and maintain effective and productive joint management and vesting opportunities with traditional owners.
- Collaborate across government and with community, industry and other stakeholders to build long-term, mutually beneficial partnerships.
- Promote creativity and enable appropriate innovative commercial opportunities.
- Develop and support volunteer engagement in the delivery of services to the community.
- Deliver better services through digital transformation.

## Our people

Building a valued, collaborative and respectful workforce.

We will:

- Embrace a customer service focus aligned to strategic priorities.
- Foster a capable and flexible workforce with a focus on targeted services and outcome-based delivery.
- Provide equal opportunity in the workplace with a focus on diversity and inclusion.
- Develop further opportunities for Aboriginal employment.
- Provide a safe workplace for employees with access to programs for general wellbeing.
- Set and achieve high standards in all work areas.
- Provide development opportunities and appropriate training for our staff and volunteers so they can perform, innovate and contribute to our strategic priorities.