

Our path is defined by our values



INTEGRITY

Commitment to
knowing and doing
what is right

- Act with care and diligence and make decisions that are honest, fair, impartial, timely, and consider all relevant information.
- Lead by example.
- Deliver on our promises.



COLLABORATION

Commitment to team,
partnership and the
support of others

- Work collaboratively in productive partnerships to achieve goals.
- Demonstrate a positive can-do attitude.
- Be willing to ask for help when needed.
- Make sure we have a diverse perspective when planning or making decisions.
- Look out for colleagues and offer support when needed.



ACCOUNTABILITY

Commitment to being
transparent, taking ownership
and personal responsibility

- Use state resources in a responsible and accountable manner that ensures the efficient, effective and appropriate use of human, natural, financial and physical resources, property and information.
- Open, clear and active communication.
- Take ownership of issues that affect us and/or our stakeholders and remain transparent about our decisions.
- Own our mistakes and do what we can to make things right.



RESPECT

Commitment to the
respect of people,
culture and place

- Treat people with respect, courtesy and sensitivity and recognise their interests, rights, safety and welfare.
- Celebrate and embrace diversity and differing perspectives.
- Seek first to understand before being understood.
- Appreciate the spiritual and community connection to place.



EXCELLENCE

Commitment to quality,
innovation and
continuous improvement

- Seek out better ways of doing things and embed continuous improvement in practices and process.
- Be open and responsive to change (growth mindset).
- Be solutions focussed and evidence led to achieve outcomes.
- Practice reflection for refinement.
- Keep learning and developing personally and professionally.