



STRATEGIC DIRECTIONS 2025-29



Department of **Biodiversity,
Conservation and Attractions**

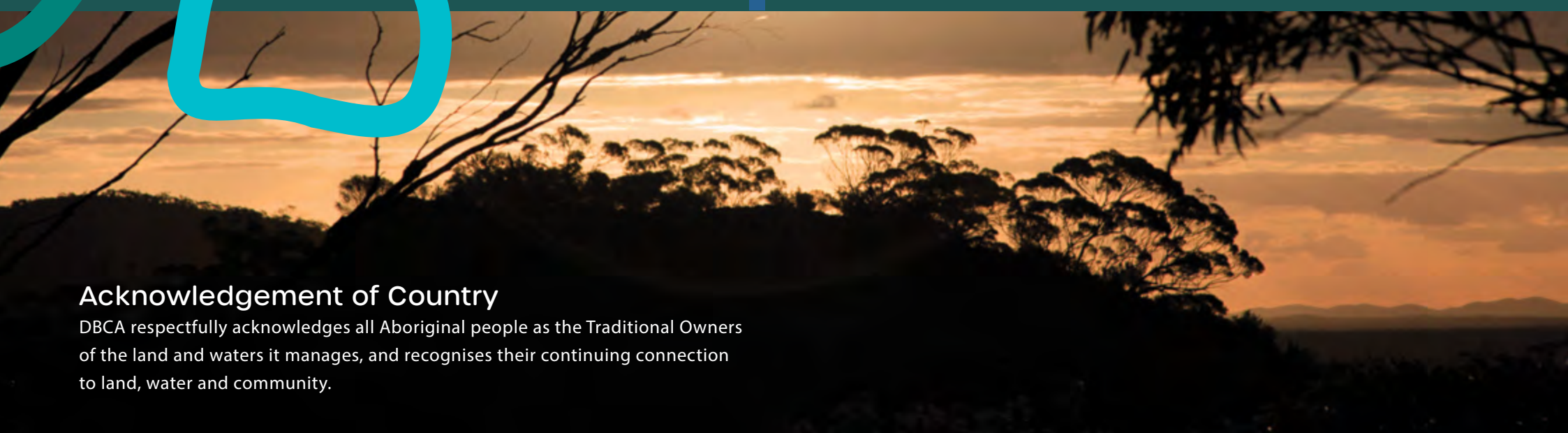


Francois Peron National Park
Photo - Tourism WA

ABOUT US

DBCA promotes biodiversity and conservation and enriches people's lives through the sustainable management of WA's native species, ecological communities, ecosystems, land, waters and attractions in our care.

We will, through our capable and flexible workforce and in partnership with others, deliver tangible on-ground plant, animal and ecological community conservation, deliver programs to improve recreational and tourism offerings, and enhance local and landscape-scale management outcomes and protection.



Acknowledgement of Country

DBCA respectfully acknowledges all Aboriginal people as the Traditional Owners of the land and waters it manages, and recognises their continuing connection to land, water and community.



OUR VISION

To work with the community to ensure that WA's environment is valued, protected and conserved for its intrinsic value and for the appreciation and benefit of present and future generations.

OUR PURPOSE



OUR VALUES

Integrity
Collaboration
Accountability
Respect
Excellence





DBCA'S 2025-29 STRATEGIC FOCUS AREAS:



 Strategic Projects	Continue and expand joint management with Traditional Owners across WA
	Manage the first review of the <i>Biodiversity Conservation Act 2016</i> and its outcomes
	Develop an IT strategy that supports agency operations and meets Government cyber risk standards
	Implement an agency-wide asset management program
	Investigate opportunities and risks of supplementary revenue models
	Progress the reservation of 400,000 hectares of karri, jarrah and wandoo forests under the <i>Forest Management Plan 2024-2033</i>
 Building Organisational Capability	Develop a strategic architecture that supports translation and implementation of strategy across the agency
	Review and implement the strategic workforce management approach
	Develop and implement a formalised employee engagement program
	Formalise an agency-wide project management framework
 Stakeholder Engagement	Ensure consistent agency-wide advice to stakeholders and other agencies
	Increase collaboration with other agencies in support of delivery agendas
	Develop a compelling narrative and branding program
	Develop an agency valuation model which quantifies our contribution to WA



GOVERNMENT PRIORITIES 2025 TO 2029

As part of developing this strategic plan, DBCA has considered the priorities and vision set for the public sector for 2025 to 2029. DBCA is committed to playing its part for Western Australia and supporting **Our Priorities for Government 2025-2029** through the services provided as business-as-usual and through specific initiatives identified in this *Strategic Directions 2025-29*. While focusing its contribution on the priority of *Protecting and Restoring Our Environment*, DBCA is well placed to make a contribution towards each of the priorities through its wide reach across the state and broad input into government processes and services. We will continue to adapt and improve what we do, building on our collaboration with others in the public sector and delivering for Western Australia.





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Department of Biodiversity, Conservation and Attractions
17 Dick Perry Avenue
Technology Park, Western Precinct
Kensington Western Australia 6151

Locked Bag 104
Bentley Delivery Centre
Western Australia 6983

Phone: (08) 9219 9000
Email: enquiries@dbca.wa.gov.au