



WORK HEALTH AND SAFETY COMMITMENT STATEMENT

At the Department of Biodiversity, Conservation and Attractions (DBCA), we are committed to fostering a safe, healthy, and respectful workplace that safeguards the physical and psychological wellbeing of our people, visitors and others who work with us and for us.



Stuart Smith
Director General
November 2025

Guided by our five core values



INTEGRITY



COLLABORATION



ACCOUNTABILITY



RESPECT



EXCELLENCE

....we recognise that health and safety is a shared responsibility.

Achieving a safe workplace requires collective effort, and every individual plays a vital role in preventing injuries, identifying hazards, and continuously improving our health and safety standards.

We commit to:



Establishing safe work systems through clear policies and procedures.



Maintaining and improving safety through ongoing risk monitoring, auditing, and review, supported by measurable targets and continuous improvement initiatives.



Operating in accordance with work, health and safety (WHS) legislation.



Proactively identifying and managing risks to prevent harm.



Supporting open reporting of hazards, near misses, and incidents.



Providing training and supervision to ensure safe and competent work.



Promoting mental wellbeing and access to support services.



Consulting with staff and stakeholders on WHS matters.



Ensuring readiness for emergencies and clear communication of procedures.



Investigating incidents to learn and improve.



Adopting a best practice approach to return-to-work programs, with a focus on early, safe and sustained returns to work.