



Department of **Biodiversity,
Conservation and Attractions**

Strategic Directions 2022-25



About us

The Department of Biodiversity, Conservation and Attractions promotes biodiversity and conservation and enriches people's lives through sustainable management of Western Australia's species, ecosystems, lands and the attractions in our care.

We have a diverse, capable and flexible workforce that delivers excellent customer service aligned with our strategic priorities.

DBCA's business units include: Biodiversity and Conservation Science, Botanic Gardens and Parks Authority, Corporate and Business Services, Parks and Wildlife Service, Rottnest Island Authority, Zoological Parks Authority.

DBCA respectfully acknowledges all Aboriginal people as the traditional owners of the land and water it manages, and recognises their continuing connection to land, water and community.

About this document

DBCA's Strategic Directions articulates a common sense of purpose that applies across the organisation. The document also outlines how DBCA will respond to the requirements of the Government's outcomes-based management framework and whole-of-public sector priorities.

Our Strategic Directions capture the insights, passion and professionalism of hundreds of staff who participated in a series of workshops during 2020-21.



Our Vision

Biodiversity and natural places are valued by the community and conserved for the future.

Our Purpose

- To inspire
- To conserve
- To discover
- To protect

Our Values

Our organisational values drive the way we make decisions, interact with each other, and work together to achieve results.

Our five core values — Integrity, Collaboration, Accountability, Respect and Excellence — represent our commitment to a professional and inclusive workplace culture we can all enjoy.





Our strategies to...

Inspire

- Engage with the community and connect people with nature to inspire a passion for conservation
- Provide innovative and exciting visitor experiences connecting people to nature and cultural heritage
- Progress meaningful and productive joint management arrangements
- Promote and support volunteer engagement in the delivery of our vision and purpose
- Foster a valued, collaborative and respectful workforce that is connected and inspired by our work.

Conserve

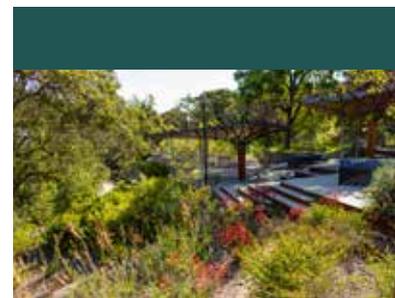
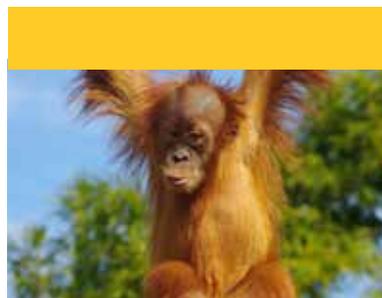
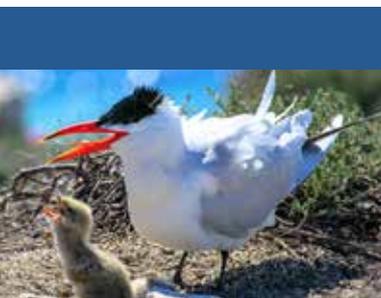
- Expand Western Australia's protected area system to conserve significant landscapes and values
- Conserve, restore and manage plants and animals, ecosystems and landscapes using world-recognised science and best practice management
- Manage threats to maintain and enhance biodiversity and cultural values
- Develop local, national and international partnerships to deliver conservation programs
- Partner with Aboriginal people to care for the natural, cultural and heritage values of country
- Maintain and enhance sense of place and associated natural, cultural, heritage and landscape values.

Discover

- Use world-recognised science to build and share biodiversity knowledge to support evidence-based management
- Collate, manage and share data to support effective decision making and conservation
- Develop adaptive management tools to promote ecosystem resilience to the impacts of climate change and other threats
- Deliver contemporary services through digital transformation of our business processes
- Enhance our knowledge programs through partnerships with education, science and conservation organisations.

Protect

- Respond to pressures to maintain and enhance ecosystem function
- Protect communities and natural values from bushfires through a commitment to prescribed burning
- Share responsibility for bushfire management, mitigation and response with fire and emergency service organisations, volunteer bushfire brigades and private landholders
- Collaborate and partner across government and with community, industry and other stakeholders
- Support education and compliance activities in relation to administered legislation.





For more information about the department visit dbca.wa.gov.au



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